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WHY HAVE ENDOWED FACULTY CHAIRS?

One of the many joys of working at Covenant Seminary is the great sense of community between our faculty and students. This dynamic is crucial to Covenant's process of **training impactful church leaders**. Strengthening our ability to foster such relationships is essential for the ongoing health of the Seminary—and the broader church. Having served much of my teaching career at institutions with numerous **endowed faculty chairs**, I believe such positions are tremendously helpful and strategic for Covenant's success. Here are a few reasons why:

- + **Training impactful church leaders requires committed, experienced pastor-scholars who can model God's grace to our students.** Covenant has been greatly blessed with a wealth of such faculty. Fulfilling our pastoral training mission well means never taking God's gift of winsome, high-caliber professors for granted. Endowed chairs give support to our faculty—as they are able to better accomplish their work and engage students.
- + **Training impactful church leaders requires that we continue to attract, retain, and develop a new generation of gospel-centered faculty.** Endowed chairs contribute greatly to the overall morale of faculty, who realize they are part of a community where they are valued by their institution. This fosters deep personal relationships and professional opportunities for shared growth and learning between colleagues who respect one another which carries over to professors' daily interactions with students.
- + **Training impactful church leaders requires a faculty with a clear vision of the Kingdom-missional nature of their work and how it extends beyond the classroom.** Endowed chairs provide a solid foundation upon which professors can build in their endeavors on behalf of the broader church, whether that is teaching Sunday school, serving as church officers, speaking at conferences, participating in missions, or publishing books and other resources.